

Interactive Playbook

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Why DI

Income, when viewed over an entire career, will most likely be your client's single biggest asset. It is the source of funding today and every day for the rest of their lives. Income will pay for a lifetime of purchases, both large and small; it will fund the hopes, needs, and dreams for them and their loved ones. Without income, the ability to fund the future they envisioned would be in jeopardy. With so much income at stake, it's important to help clients protect it.

Perception

My house and car are MORE VALUABLE than my income.



I'll take my CHANCES



I will pay for it out of SAVINGS

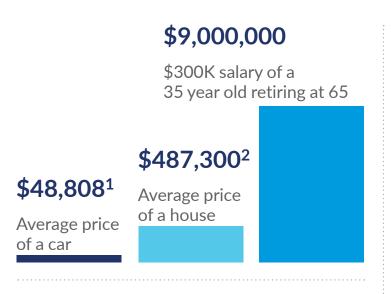


SOCIAL SECURITY will pay



For too many people what they see isn't actually how it is. And when it comes to a disability, perception is not reality. As a result, many people do not protect their income.

Reality



1 in 4

20-year-olds will become DISABLED and entitled to Social Security disability benefits before age 67³

4 Years

AVERAGE DURATION for all MassMutual Disability Income Insurance claims incurred from 2000 – 2023⁴

MEDIAN ACCOUNT BALANCE⁵

\$8,000

\$1,540

The AVERAGE MONTHLY BENEFIT paid by Social Security Disability Insurance (SSDI) in August 2024⁶

FOR FINANCIAL PROFESSIONALS. NOT FOR USE WITH THE PUBLIC.

¹ Kelley Blue Book, June 2023.

² Census Bureau, May 2023.

³ Social Security Administration, Fact Sheet, 2024.

⁴ MassMutual Claims Department.

⁵ Median balance of transaction accounts, which include savings, money market, call accounts and pre-paid debit cards; Federal Reserve Board - Survey of Consumer Finances, Changes in U.S. Family Finances from 2019 to 2022; October 2023

⁶ Social Security Administration, Monthly Statistical Snapshot, August 2024

Why MassMutual

MassMutual® was founded on May 15, 1851. And as a mutual company, we operate for the benefit of our members and participating policyowners.

We manage the company with a focus on their long-term interests and are not subject to the expectations of Wall Street analysts or stockholders.

Throughout our history, this focus on the long-term has helped us provide financial and retirement security to millions of people.

Strong financial strength ratings

Our success is reflected in our financial strength ratings,⁷ which are among the highest of any company in any industry.

A++ SUPERIOR

A.M. Best Company

AA+ Very Strong

Fitch Ratings

Aa3 High Quality
Moody's Investment Service

AA+ Very Strong Standard &Poor's



As of December 31, 2023 MassMutual: Had nearly

\$1,008 Billion of life insurance protection in force

Had nearly

\$34.5 Billion of total adjusted capital⁸

Dividends

One of the many benefits of purchasing a disability income insurance policy from MassMutual is the opportunity to receive dividends.⁹

MassMutual's eligible participating policies may receive an equitable share of the company's divisible surplus as a dividend each year. Divisible surplus is primarily the result of the Company's favorable operating experience with respect to claim payments, investment results, and expenses.

From 2004–2023,
MassMutual paid over
\$355 million in dividends
on eligible participating
disability income policies.¹⁰

⁷ Ratings are as of 7/1/2024 and apply to Massachusetts Mutual Life Insurance Company and its subsidiaries, C.M. Life Insurance Company and MML Bay State Life Insurance Company. Ratings are subject to change.

⁸ Consolidated statutory results of Massachusetts Mutual Life Insurance Company (MML Bay State), and MassMutual Ascend (f/k/a Great American Life Insurance Company), as well as key investment subsidiaries and operations, as of December 31, 2023.

⁹ Dividends are not guaranteed.

¹⁰ Includes dividends paid on all disability income insurance policies offered by MassMutual.

Why Radius Choice?

Radius Choice is our premier individual disability income insurance (DI) for physicians and dentists. It provides a monthly benefit to replace a portion your client's income if they become too sick or hurt to work for an extended period of time.

By choosing Radius Choice, your clients can feel confident they are purchasing one of the strongest disability income insurance policies in the industry from a well respected, financially strong company.

Your clients may benefit from these valuable features of Radius Choice:

















of total disability



Extended Partial Disability
Benefits Rider (EPR)^{13, 14}



Can supplement group long term disability coverage already in place¹⁵



Bonuses and incentive income can be included in covered earnings

¹¹ Dividends are not guaranteed.

¹² Provided premiums are paid on time.

¹³ Riders are available at an additional cost except the Automatic Benefit Increase Rider and the Benefit Increase Rider which are available at no additional cost.

¹⁴ The Extended Partial Disability Benefits Rider is required in California.

¹⁵ This individual disability income insurance does not coordinate with your client's group long term disability coverage. Claim decisions are rendered independent of each other.

Why Radius Choice? (Continued)



MICROSITE

RADIUS CHOICE ADVANTAGE MICROSITE

The Radius Choice Advantage Microsite provides you with the information you need to learn about and present the most popular features and programs Radius Choice has to offer.



BROCHURE

RADIUS CHOICE CLIENT GUIDE

With a Radius Choice disability income insurance policy, clients have access to a strong base policy and some of the most comprehensive additional features and riders^{13, 14} to help them customize a disability income protection policy that is as unique as they are.

Use this with clients to explain the benefits and features of Radius Choice.



BROCHURE

CHOOSING THE RIGHT COMPANY

When it comes to disability income insurance, the company your clients choose can make all the difference, and here's why:

They may hold their policy for decades and will want to know that the company they choose will be there for them, should they need to claim benefits.

Use this brochure with clients to show them the differentiating features of Radius Choice.

¹³ Riders are available at an additional cost except the Automatic Benefit Increase Rider and the Benefit Increase Rider which are available at no additional cost.

¹⁴ The Extended Partial Disability Benefits Rider is required in California.

DI Commissions

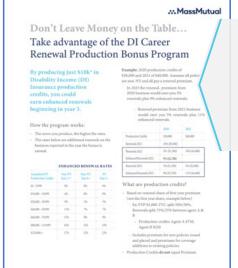
Selling DI allows you to do well while doing a lot of good for your clients.

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DI CAREER COMPENSATION

You have the opportunity to earn substantial performance-driven income and the potential to create a lucrative career by incorporating DI into your practice.









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DI BROKER COMPENSATION

DI Underwriting

Good field underwriting skills are key to a successful producer these include:

- Identifying good and bad prospects
- Comprehensive fact-finding
- Partnering with Home Office Underwriting for easier underwriting
- Understand underwriting consideration & alternate offers
- Setting expectations with your clients

In addition, Make sure you're asking about health concerns. We have resources to help guide you — **dimedicalinquiry@MassMutual.com**

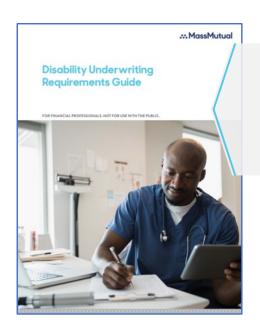








BROCHURE DI REFERENCE MANUAL



BROCHURE

UNDERWRITING REQUIREMENTS GUIDE

DI Underwriting Programs

Our underwriting programs make it easier for you and your clients to obtain the coverage needed with fewer requirements.



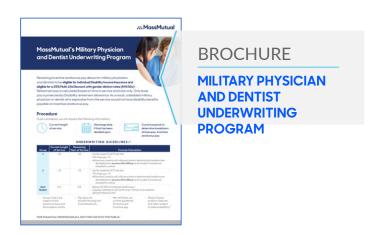
Through our **Starting Professional program**, certain applicants in their final stages of training, or in the first two years of professional practice, may be eligible for special issue limits based on **anticipated income**, **not actual income**.



MassMutual no longer requires blood, urine, or physical measurements for medical and dental specialists who are leaving the residency program. These changes make it easier for Medical and Dental Specialist residents to obtain the disability income (DI) insurance coverage they need early in their career.



Through our **Express DI Underwriting** program, applicants who meet certain criteria are eligible to apply for fully underwritten individual disability income (DI) insurance coverage and/or Business Overhead Expense (BOE) coverage with **fewer requirements**.



Receiving incentive and bonus pay allows for military physicians and dentists to be eligible for Individual Disability Income Insurance and eligible for a Multi-Life Discount with gender distinct rates. 25% for Military physicians, and 10% for Military dentists (20% in CA and FL) (94430c). 16

Education

Product knowledge is an important aspect of sales. The better you understand the product you are selling, the better response you will receive from your clients.



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DI CERTIFICATE PROGRAM

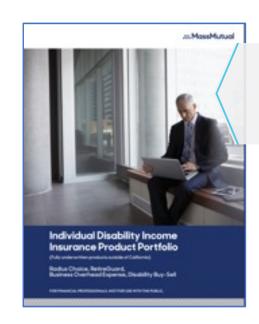
Improve your DI product knowledge. Take the DI Certificate training program. With six courses and one mastery test, DI Certificate can help you gain the knowledge you need to feel confident presenting DI to clients and prospects.



BROCHURE

RADIUS CHOICE CLIENT GUIDE

With a Radius Choice disability income insurance policy, clients have access to a strong base policy and some of the most comprehensive additional features and riders¹³ to help them customize a disability income protection policy that is as unique as they are.



BROCHURE

DI PRODUCT PORTFOLIO

This brochure presents detailed specifications to all of our DI product offerings. Perfect for when you need to quickly reference a product feature.

¹³ Riders are available at an additional cost except the Automatic Benefit Increase Rider and the Benefit Increase Rider which are available at no additional cost.

Education (Continued)



Centrally located to save you time and hassle. Everything from Videos and Infographics to Product Brochures and Underwriting. Find all the marketing material you want when you need it — all in one place.



The Radius Choice Advantage Microsite provides you with the information you need to learn about and present the most popular features and programs Radius Choice has to offer.



Equip yourself with in-depth knowledge on our major competitors and product differentiators. Great reference tool when you are in a competitive situation.

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Who to Target – The Medical/Dental Market





Medical Resident











Characteristics

DEMOGRAPHICS

< 45 years old</p>
DI as part of a specified plan
Underlying Group LTD
Replacement Ratio < 50%</p>

STABILITY

In position 5+ years
Stable or increasing income
Education and experience
Stable industry

MEDICAL

Non-tobacco user All history disclosed Active lifestyle

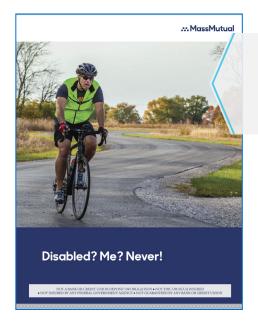
Conversation Starters

Conceptual DI Pieces — To better help you demonstrate the value of DI and have the DI conversation use these client approved concept pieces. These materials will enable you to have better conversations about disability income insurance with your clients.



Income is critical to most physicians' financial security.

Use this infographic flyer to show them the reality of income protection.



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DISABLED ME NEVER

Educating your clients on the importance of income protection can be the key to selling success in DI. Use the Disabled? Me? Never! brochure to better educate your clients on the importance of owning Disability Income Insurance.



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DISABILITY FACTS THAT MAY SURPRISE YOU

This brochures shows that over the course of a person's life, it is not uncommon for one to become disabled. What may come as a surprise to many is not only causes of disabilities but the potential financial loss associated with a permanent disability.

Educating your clients is a good place to start to help them reduce their personal risk of becoming disabled.

Point-of-Sale

Explore our range of point-of-sale pieces designed to help you better understand your clients needs as well as educate your clients on the importance of income protection. These materials will help you explain the features and benefits of owning a Radius Choice policy ensuring your clients can make informed decisions about their financial security.

BROCHURE

PROTECTING YOUR

MEDICAL OCCUPATION



BROCHURE

DI FACT FINDER

Use the Confidential DI Fact Finder to help collect client information to better determine their specific needs and provide you with the information necessary to design a customized policy to meet their unique situation.



Use this brochure to show the value of the Own Occupation Rider, available for an additional cost on a Radius Choice policy.



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PROTECTING YOUR MEDICAL SCHOOL DEBT

Use this brochure to help them protect their ability to continue making their student loan payments in the event of a total disability.

Point-of-Sale (Continued)

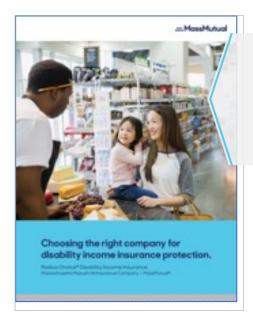


BROCHURE

RADIUS CHOICE CLIENT GUIDE

With a Radius Choice disability income insurance policy, clients have access to a strong base policy and some of the most comprehensive additional features and riders^{13, 14} to help them customize a disability income protection policy that is as unique as they are.

Use this with clients to explain the benefits and features of Radius Choice.



BROCHURE

CHOOSING THE RIGHT COMPANY

When it comes to disability income insurance, the company your clients choose can make all the difference, and here's why:

They may hold their policy for decades and will want to know that the company they choose will be there for them, should they need to claim benefits.

Use this brochure with clients to show them the differentiating features of Radius Choice.



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EPR BROCHURE

MassMutual's EPR has a unique combination of benefit qualifications and calculations, with a robust definition of pre-disability income and generous indexing, making it one of the strongest partial disability benefit riders^{13, 14} in the industry.

Use this client approved brochure to educate your clients on the benefits of having EPR as part of their Radius Choice policy.

¹³ Riders are available at an additional cost except the Automatic Benefit Increase Rider and the Benefit Increase Rider which are available at no additional cost.

¹⁴ The Extended Partial Disability Benefits Rider is required in California.

Use this 4 Step process to have better DI conversations with your clients and help them protect their income with DI.



STEP 1: Uncover what is important to them

Where do you see yourself in 5 or 10 years?

Where to you see your family in 5 or 10 years?

What do you want for your family?

What are your passions?

Uncover what is important to them

Realize income is their most important asset

What if they could not earn an income

Use this 4 Step process to have better DI conversations with your clients and help them protect their income with DI.



STEP 2: Realize INCOME is their most important asset

Why do you go to work each day?

Could you retire today?

When was the last time you took a 6-month vacation?

How important is income in supporting your and your family's standard of living?

What is the most important benefit at your job?

- Health Insurance
- 401(k)
- Vacation
- Salary

Uncover what is important to them

Realize income is their most important asset

What if they could not earn an income

Use this 4 Step process to have better DI conversations with your clients and help them protect their income with DI.

3

STEP 3: What if they couldn't earn an income

Without an income, who pays for

- Mortgage
- College
- Retirement
- Living Expenses

- Health Care
- Insurance
- Lifestyle
- Travel/Recreation

Uncover what is important to them

Realize income is their most important asset

What if they could not earn an income

Use this 4 Step process to have better DI conversations with your clients and help them protect their income with DI.



STEP 4: Provide Practical Solutions

What if life doesn't go as planned?

What is your plan B?

Do you see value in protecting your income?

Are you comfortable with your plan?

Do you have disability income insurance?

Any through your employer?

DI insurance is foundational coverage for your financial strategy

Helps protect your ability to earn an income

Helps protect your standard of living

Your most valuable asset is your ability to earn an income

Uncover what is important to them

Realize income is their most important asset

What if they could not earn an income

Use this 4 Step process to have better DI conversations with your clients and help them protect their income with DI.

Common Questions

How do I qualify for benefits?

How much benefit will I receive?

When will I begin to receive benefits?

How long will benefits last?

What if I return to work part time?

There are some basic questions about DI insurance that clients would typically want answers to. These questions are the basic components of a DI policy. These are the questions that your needs solution should address, based upon the individual needs of your client.



Handling Objections – It won't happen to me

Overcoming objections is critical to becoming a successful financial professional. Let us help you overcome some of the most common DI objections.

What if you are wrong?

Partial Disability

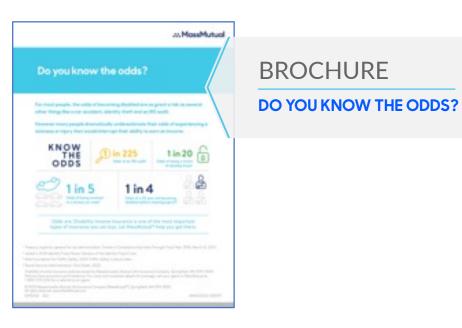
Temporary Disability



1 in 4

20-year-olds will become DISABLED and entitled to Social Security disability benefits before age 67¹⁵





BROCHURE PERCEPTION IS NOT REALITY

¹⁵ Social Security Administration, Fact Sheet, 2024.

Handling Objections – It's too expensive

Options to lower the monthly cost

Monthly Benefit

- Adjust downward to reduce premium
- Balance between quality and affordability

Benefit Periods

- 10-year vs To age 65
- 20% discount potential

A Tale of Two Incomes Characteristics and the second of control of control of control of control of the control of the control of c

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TALE OF TWO INCOMES

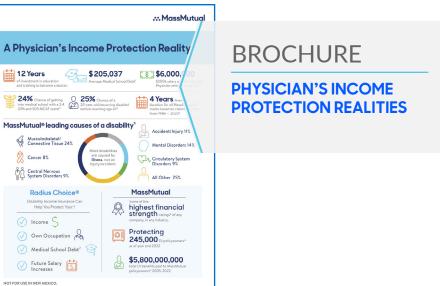
| Comparison of the Country o

Graded Premium¹⁶

– Great option to lower initial cost¹⁷

Waiting Periods

- 180 days vs 90 days



22

¹⁶ Available for ages 18-35.

¹⁷ Over the life of the policy, the cost for the graded premium structure may result in a higher overall cost than if the policy was issued with a level premium structure.

Handling Objections – I have it at work

Although GLTD provides important basic income protection to employees, the level of income protection may not be adequate.



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DI GAP FLYER



BROCHURE

GLTD INFOGRAPHIC



BROCHURE

GLTD WORKSHEET



VIDEO
DI DOWNLOAD - GLTD #1



VIDEO
DI DOWNLOAD - GLTD #2

Handling Objections – I have other ways to pay the expenses



74% of respondents surveyed by the American Payroll Association said it would be **"somewhat or very difficult"** to meet their current financial obligations if their next paycheck were delayed by a week.¹⁸



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SAVINGS AND DISABILITY



BROCHURE

CAN YOUR SAVINGS SAVE YOU



BROCHURE PERCEPTION IS NOT REALITY

¹⁸ The American Payroll Association, 2023 Getting Paid in America survey

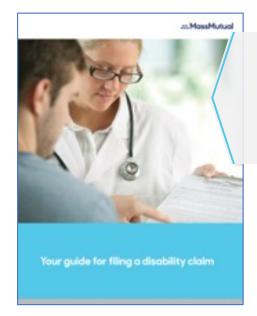
Claims

Here when you need us most

- Protecting 237,000 DI policyowners¹⁹ as of year end 2023
- MassMutual's average monthly DI payments¹⁹ in 2022: \$4,385
- \$5,800,000,000 total DI benefits paid to MassMutual policyowners¹⁹ 2005 2023







BROCHURE

YOUR GUIDE FOR FILING A
DISABILITY CLAIM



Average duration for all MassMutual DI claims based on claims incurred from 2000 – 2023

¹⁹ Data is for all disability income insurance policies issued by MassMutual.

Multi-Life Discounts

Help your clients protect their income with individual disability income insurance (DI) and save them money by utilizing the Radius Choice® multi-life premium discounts. It's a great way to start a conversation and grow your DI business.

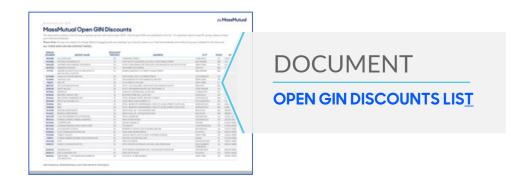


This document contains a list of exclusive medical resident/fellows and dental resident groups. For questions about a specific group, please contact your internal wholesaler.

Generic Dental







This document contains a list of some employer groups with active open GINS. Not all open GINs are published in this list. For questions about a specific group, please contact your internal wholesaler.

Note: Groups are subject to change. Before engaging with any employer you should contact your internal wholesaler and verify the group is eligible for the discount.

Residents and Fellows





Multi-Life Discounts

Generic Medical











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